

REQUEST FOR RFQ

AIR TRAFFIC AND NAVIGATION SERVICES SOC LTD REPUBLIC OF SOUTH AFRICA

RFQ REFERENCE NUMBER: DESCRIPTION:	ATNS1104/PPEFABL/2025 SUPPLY AND DELIVERY OF PERSONAL PROTECTIVE EQUIPMENT AT BLOEMFONTEIN FOR A PERIOD OF FIVE YEARS AS AND WHEN REQUIRED BASIS
ISSUE DATE:	23 April 2025
CLOSING DATE:	08 May 2025
CLOSING TIME:	11H00, CAT
REQUIRED RETURNABLE DOCUMENTS	 Central Supplier Database (CSD) Report Duly completed and signed SBD Forms (SBD1, SBD 4, SBD 6.1) General conditions of contracts (GCCs) -Initialled and signed. CIPC registration Documents ATNS Completed pricing schedule.
REQUIRED ADMINISTRATIVE PRE- QUALIFICATION DOCUMENTS	 Valid Tax Pin Status Valid B-BBEE Certificate or Sworn Affidavit – Certified Banking Details with a Bank Stamp Quotation on the Company Letterhead (Aligned to ATNS pricing schedule)
RFQ DOCUMENTS MAY BE ADDRESED TO:	Procurement Officer: Thamsanqa Mgudlwa Email address: ThamsanqaM@atns.co.za Tell: 011 607 1121 NB: Please note our emails can only receive documents that are less 40MB, if documents are more, please send them in separate emails NB: All responses must be submitted on the above dedicated mailbox. No hand delivery submissions will be considered.
RFQ DOCUMENTS MAY BE ADDRESED TO:	Procurement Officer: Thamsanqa Mgudlwa Email address: Thamsanqa M@atns.co.za ed within this document is confidential to ATNS in all respects and it is hereby

The information contained within this document is confidential to ATNS in all respects and it is hereby acknowledged that the information provided shall only be used for the preparation of a response to this document. The information furnished will not be used for any other purpose than stated and that the information will not directly or indirectly, by agent, employee or representative, be disclosed either in whole or in part, to any other third party without the express written consent by the Company or its representative.

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Indicate the type of Bidding/T	endering Structure by marking with an 'X'
Individual Bidder	
Joint Venture	
Consortium	
With Sub-Contractors	
Other	
If Individual:	
Name of Bidder	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
Fax Number	
Cell Number(s)	
E-mail Address	
Postal Address	
Physical Address	
If Joint Venture or Consortiur	n, indicate the name/s of the partners:
Company Name	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
E-mail Address	
Fax Number	
Postal Address	
Physical Address	

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1. SECTION A: INTRODUCTION AND SCOPE OF WORK

1.1. Introduction

Air Traffic and Navigation Services SOC Limited (ATNS) provides air traffic, navigation, training and associated services within South Africa and a large part of the Southern Indian and Atlantic Ocean, comprising approximately 10% of the world's airspace.

ATNS operates from nine ACSA and 12 other aerodromes. As a globally competitive employer of choice, ATNS is committed to diversity and has achieved ranking within the top 10 companies in South Africa with regards to female representation at executive levels.

1.2. Objective

Air Traffic and Navigation Services SOC seek to appoint a service provider for the supply and delivery of Personal Protective Equipment to the Western Cape.

1.3. Scope of Work/Specification

Item	Specification	Picture
	EN ISO 20345: S3	
	Water Penetration (WR)	
Safety Shoes Male/Female/ Unisex as per the breakdown table supplied	Stainless Steel (200 joule toe cap)	
	Resistant to Electronic discharge	
	Resistant to Oil	
	Resistant to Fuel	
	Anti-slip with slip resistance rating	
	SRC	
	Size: UK 4 to UK 13	
	Shoe must be comfortable	

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Item	Specification	Picture
Boots. Waterproof thermal insulated	Merrell - Thermo Fractal/Kiruna-Mid-WP Hiking- boots or equivalent.	
Safety Boots – Male/Female	Material: Non-metallic composite toe cap (e.g., Kevlar, fiberglass, or carbon fiber) • Standard: Complies with ASTM F2413- 11, EN 20345, or equivalent • Features: - Impact resistance: 200 Joules - Compression resistance: 15,000 Newtons - Puncture resistance: 1,100 Newtons - Electrical hazard protection - Lightweight - Non-conductive	Or similar
Snow Boots (Similar or equivalent to Salomon Toundra Pro CS WP)	Shock absorption in the heel region Cold insulation up to -17°C Water resistant upper Hydrocarbons resistant Puncture resistant sole Anti-static footwear Overcap for a higher abrasion resistance Air Tech + TPU-Skin anti-fatigue sole with cushioning effect	

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Item	Specification	Picture
Snake Gaiters	Outers are made from 1000 denier nylon Cordura fabric for maximum durability in all conditions. Inserts made from plastic polypropylene board for 100% snakebite resistance. Unique toe cover over the lacing area to prevent snake fangs from becoming tangled in shoe or boot laces. All-round protection from ankle to knee from snake bites as well as other sharp objects like thorns or barbed wire. Extra length straps with high quality Nexus Fastex side release buckles. The buckles are placed on	
	the outer sides of the gaiters to improve comfort and to reduce rubbing while being worn. • One size fits most.	

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Item	Specification	Picture
	Certified to EN ISO 13688:2013+A1:2021, EN 1149- 5:2018 EN ISO 14116:2015	
Flame Retardant socks	 Inherent LENZING ™ FR fiber Anti-static Reinforced heel & toe for durability Thermally balanced & odour free Will not burn when exposed to heat & flame 48% Wool, 44% LENZING ™ FR, 	
Anti-Static Socks	6% Polyamide, 2% Elasthane 64% Cotton, 9% Polyester, 4% Silver Yarn, 21% Elastane, 2% Polyamide • Designed to safely conduct static build-up away from workers & equipment • Anti-bacterial fibres • Ribbed cuff for secure fit • Elasticated arch & padded sole for extra comfort	

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Item	Specification	Picture
Leather Aprons	 .Full or half-length aprons with buckle closure, adjustable neck & waist strap Heavy-duty premium cow split leather Protects the worker's entire front of body 	===0
Branded golf T-shirt with company log	 100% Polyester, 165gsm fabric Pique knit Lightweight Breathable Durable & retains colour High tear resistance Suitably paired with Dromex Chinos & Denims 	Royal blue grey
Vest White Thermal	Self-fabric neckline binding with twin needle stitching Interlock fabric for comfort and warmth Easy to wear under clothing Self-fabric sleeve cuffs Interlock fabric	
Underpants White Thermal	65% Polyester / 35% Cotton. Stretch fabric enables snug fit with elasticated waist and stretch ankle areas. Flap closure around crotch area Ribbed knit construction for warmth and comfort. Moisture-wicking to	

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Item	Specification	Picture
	keep the wearer dry and	
	comfortable	
	ATPV 9.6 cal/cm2	
	• Dromex A.P.T Fabric - 88% Cotton	
	12% Nylon, 237gsm	
	Flame retardant thread throughout	
	Flame retardant melamine buttons	
01:4	Triple needle topstitched garment	
Shirts	Two mitred breast pockets with	
	double needle	
	topstitching & mitred flap	
	• 50mm silver FR reflective tape	
	• cal/cm2 Rating embroidery on right	
	breast	- E
	Extra length garment with back vent	
	Two large front pockets	
	Chest pocket with pen division	
Dustcoat	Concealed press stud front	
	Bar tacks on stress points for extra	
	strength	
	Fabric: 65/35 polycotton twill	
	Colour: Royal Blue	
	Size: S - 3XL	

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Item	Specification	Picture
Two-piece Denim Conti Suit (Navy Blue) (To be branded)	YKK Concealed brass zip on jackets & pants. Full triple needle topstitched jacket & pants. • Rounded left breast pocket and two front jacket pockets with mitred flaps. • Bar-tacks on all stress points. Rounded back pocket & side entry pants pockets. • Tool pocket on the back right leg. The natural fibres make this garment comfortable & breathable. • 100% Cotton indigo blue denim 12oz fabric (408gsm).	
(Reflective Conti Work suits) Overalls (2 Piece)	 ATPV 15cal/cm2 Dromex A.P.T Fabric - 88% Cotton 12% Nylon, 305gsm Flame retardant thread throughout YKK concealed brass zip on jacket & pants Flame retardant hook & loop closures Full triple needle topstitched garment Flame retardant knitted rib cuffing Three jacket pockets with mitred flap & flame retardant hook & loop closure & side swing pockets on pants 50mm Flame retardant reflective tape on arms & legs 	

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Item	Specification	Picture
	cal/cm2 Rating embroidery on	
	jacket & pants	
	2-Tone lime/navy blue reflective	
	jacket	
	Thermal protective & water-	
	resistant storm jacket	
	Composition:	
	- Outer: 300D, 100% Oxford	
	Polyester fabric	
1	- Lining: 100% Quilted Polyester	
	190T Taffeta fabric	
	- Padding: 100% Polyester fabric	
	- Storm cuff: 100% Polyester rib knit	
	fabric	
	Jacket includes a fixed stow away	
	hood with	
Wetproof	drawstring fasteners & Velcro	215
Thermal Jacket	closure	
	Heavy-duty chunky nylon zip, outer	
	storm flap with	
	large nylon press studs	
	• 2 Waist jet pockets with large	
	straight cut flaps	
	Utility/accessory bellow pocket	
	with Velcro closure	
	on right breast	
	Internal left breast with patch	
	pocket & nylon zip	
	• 50mm Silver reflective tape on	
	arms, wrist,	
	shoulders, waist & breast	
	Inner jacket water drainage system	

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Item	Specification	Picture
	CE Approved to: EN ISO	
	20347:2012 OB-SRA	
	Oil and acid resistant sole with 66	
	shore A hardness	
	Virgin PVC upper with flex	
	resistance to avoid surface cracking	
	Boot upper made of 55 shore A	
	hardness	
	Ergonomically designed	
	UV stabilized PVC to maintain	
General Purpose	colour durability	
Gumboots	Virgin PVC nonslip hard-wearing	
	sole with strong grip	201
	Flexible tread pattern to eliminate	
	surface build up	
	Superior sock lining in 100%	
	polyester for quick dry and durability	
	Long wearing	
	Moulded wool innersole for comfort.	
	Material: Recycled black PVC	
	upper/Virgin PVC sole	
	Colour: Black	
	Knee Length	
	Oil and Acid Resistant	Ī
Gum boots	Slip Resistant	
	Antistatic	
	Not steel toe cap	
	(or no toe cap)	

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Company Reg. No. 1993/004150/30



Item	Specification	Picture
Raincoat	Clear side panels in hood Reinforced seams for extra strength Heat sealed seams for improved water resistance. Concealed elastic storm cuffs. Stow away hood with draw cord 117cm full length Double press stud front closure 2 Large front pockets with flap closure Fabric: Polyester PVC Colour: Navy, Yellow Size: S - 4XL	Picture
Rain Suit Hi-Vis Polyester PVC Reflective	5001-PVC-RF JACKET 25mm silver reflective tape around arms, torso and X on back Double needle stitched throughout Internal heat sealed taped seams Stow away hood with draw cord Ventilated mesh back and under arm eyelets for breathability Concealed elasticised storm cuffs Stud fastening storm front with concealed Vislon zip	
Nitrile Double Dip Gloves	Nitrile sandy coating on palm area for excellent grip, and hand protection in wet and oily conditions Fully dipped nitrile smooth provides full hand protection and liquid repellence Weight average of 60grams per pair	

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** •		
Item	Specification	Picture
	Flexible, with good dexterity	
	Excellent abrasion resistance	
	Oil proof and offers anti-acid and	
	anti-alkali penetration resistance	
	13 Gauge black polyester shell with	
	black PU coating	
	Flexible and comfortable	
	Excellent elastic characteristics,	
	micropore structure	
	Abrasion and tear resistance	
Nylon PU Palm	Antistatic	4/32
Gloves	Suitable for electronic and precision	
	instrument assembly	-440-444
	Wrist length	
	Fabric: Nylon shell with black PU	
	coating	
	Colour: Black	
	Size: 8 - 10	
	Soft full grain leather for durability,	
	dexterity, and comfort.	
Glove Leather	Soft full grain leather for durability,	
Executive	dexterity, and comfort.	
LXecutive	Keystone thumb for flexibility.	
	Cotton bound or chrome leather	
	shirred cuff.	
	White with red	
	Cut5 HDPE lining	
	High impact, abrasion, cut & tear	and the state of t
Mach 777 gloves	resistance	
	Black Nitrigrip & vibro-impact	-5
	reinforced palm	

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Item	Specification	Picture
	Grey back with black/lime IMPACT	
	knuckle guard	
	7cm waterproof neoprene cuff with	
	reflective tape	
	Hi-Viz TPR on back of fingers &	
	thumb	
	Foamed padding on palm for anti-	
	vibration	
	Multifunctional mechanical glove	
	Ultra-Sar Alpine	
Gloves	Black K-way and/or	
Unisex Warm	equivalent	
	thermal insulated	
	Quick drying four-way stretch fabric	
	UPF 30+ protects from the sun	
	Adjustable & removeable drawcord	
Nomadic Hiking	Adjustable shockcord brim for a	
Hat	secure fit	A
	Packable brim	
	Moisture management sweatband	
	Mesh lining	
Winter Beanie		
(Similar or	Must both the head and ears	
equivalent to K-	Wast both the flead and ears	
Way)		
		•
	Polypropylene copolymer hard hat	
Hard Hats	Retractable ventilation holes	
riara riato	Ratchet type adjustment for easy	3
	fitment	V

Company Secretary: Adv. Ditebogo Khumalo



Item	Specification	Picture
	2-Point adjustable webbed	
	polyester chin strap	
	Side slots for fitment of face &	
	hearing PPE	
	8-Point suspension within the shell	
	provides	
	optimum shock absorption	
	Anti-static & tested for electrical	
	isolation at 2000 volts	
	Complies with the requirements of	
	SANS 1397:2003,	
	Industrial Safety Helmets	
	• Certified to EN 397:2012+A1:2012,	
	Industrial Safety Helmets	
	MASC 20-8361 approved, Mining	
	and Surface Certified as	
	per 2015/021934/07	
	CE Approved	
	80% Cotton 20% Polyester Bump	
Rump Cono	Сар	
Bump Caps	Ventilated, baseball cap style	
	Conforms to EN 812	
	Cowhide Leather Gloves	
Leather Gloves	Fabric: Leather	
Leather Gloves	Colour: Yellow	The state of the s
	Size: L & M	40.00
Inner gloves	Carmelo wool	
inition gloves	Gloves	
	K-way and/or equivalent	

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Item	Specification	Picture
	9 Base lens	
	Mirror finish	
	Hard coat	
VC 0200	Lightweight	
VS 9390 Indoor/Outdoor	Soft nose pad	
	Soft temple tip	
Spectacles	CE approved to EN 166:2001	
	Meet ANSI Z87.1 standard.	
	Size: Standard	
	Colour: Mirror	
	9 base lens; one piece lens; CSA	
	coverage; Universal Fit	
	Grey lens in 3A coating (Anti-	
	scratch, Anti-static, and Anti-UV)	
	Ratchet system	
	Good flexible frame	
	Light weight: 26g	
Dontor Croy	Slick temple design	
Raptor Grey	Nose adjustable to fit over various	
Spectacles	face shapes; one-hand operation	
	Dual-shot soft nose piece	
	Soft temple pads	
	This model meets ANSI Z87.1-2015,	
	CE EN166 and CSA Z94.3	
	standards	
	Size: Standard	
	Colour: Grey	
	Robust design	
Elita Anti Ess	Soft seal & easily adjustable	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Elite Anti-Fog	headband	
Goggle	Impact resistant	
	Anti-fog	

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Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30

ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com 23 April 2025



Item	Specification	Picture
	Meet ANSI Z87.1 standard	
	Size: Standard	
	Colour: Clear	
Noise Reduction	Noise Reduction Rating (NRR):	
Safety Earmuffs	25dB or higher, adjustable	
•	headband	
	Ear Defender with clear	
	polycarbonate visor	
Ear Defender	• Easy flip up and down visor.	
with pc visor:	Durable self-adjusting cups.	
	Large cups for high noise levels	
	with soft foam cushions.	
	Standard and Specification of High	
	Visibility Retro Reflective Jacket or	
	Tabard	
	2.1 The colour of the retro reflective	
	jacket or tabard shall be lime green	
	for normal operations and bright	
	orange for Emergency Departments	
	as per the EN471 colour match.	
Pofloativo voeta	2.2 The jacket or tabard shall have	ATNS INCOME.
Reflective vests	one (1) reflective stripe vertically	IR TRAFIC SEKICES
	along the shoulders (similar to	
	braces).	
	2.3 The jacket or tabard shall have	
	one reflective stripe horizontally	
	cross the waist.	
	2.4 The company logo/name shall	
	be embossed at the back of the	
	jacket or tabard and be visible from	

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ltem	Specification	Picture
	a distance.	
	2.5 The logo / name must be in	
	black unless the corporate colours	
	dictate otherwise.	
	2.6 Where required the designation	
	of the person can be embossed at	
	the bottom of the back of the jacket	
	in black with an Arial font.	
	2.7 The retro reflective garment	
	shall conform to the EN471	
	standard Class 2 as a minimum	
	requirement. The retro reflective	
	strip shall be a white vinyl	
	encapsulated high gloss 55mm wide	
	certified tape and conform to EN471	
	Class 2 standards.	
	2.8 A high visibility day glow lime or	
	orange (in the case of emergency	
	personnel), coloured fabric as	
	required in the EN471 standard.	
	Airside Personal Protective	
	Equipment	
	UNCONTROLLED COPY WHEN	
	PRINTED B080 001ASOP Airside	
	Personal Protective Equipment	
	Version: 10 Regulatory and Quality	
	Assurance Confidential Revised	
	Date: 10th August 2017 Corporate	
	Office Page 4	
	2.9 A retro-reflective shirt may be	
	worn instead of the retro-reflective	
	jacket. The standard as established	

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Item	Specification	Picture
	for the retro-reflective garments	
	shall be applicable. No other	
	garment may be worn over this shirt.	
	2.10 A second horizontal reflective	
	stripe is optional.	
	Fabric: 93% Cotton, 5% Polyester,	
	2% Viscose	
	Weight: 12 ounce	
	Size: Standard	
	Colour: Indigo (Denim)	0
Danim Chaf Dib	Details:	
Denim Chef Bib	Adjustable neck strap	
Aprons	Extra length self-fabric ties	
	Bar tacks on all stress point	
	Large front pockets	
	STYLE CODE: KAPRON	
	INDIGO (DENIM) *	
	INDIGO (DENIM)	
	Fabric: Mini Matte with Stretch	
	Weight: 180 gm²	
Pinafore	Size: Standard	
	Colour: Black, Navy	
	Details:	
	Two large front pockets	
	Adjustable side ties	YY
	STYLE CODE: PINA	
	Colour: NAVY	

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Item	Specification	Picture
Heliocare Gel SPF 50 (Oil- Free)	Heliocare Advanced Gel SPF 50 (Oil-Free) is a topical sun protection gel in an innovative lightweight formulation that is quickly and uniformly absorbed to protect the skin against daily environmental challenges. Suitable for normal, combination, and oily skins	Contraction of the Contraction o
First Ascent Men's Down For It Jacket	80/20 Duck Down Ratio filled with 650 Fill Power Responsible Down Standard Certified Microtex Matte Shell Fabric DWR coating aids with water repellency Hypoallergenic quality down that prevents allergic reaction Stitch-free baffle construction to eliminate cold spots Exposed front zip with inner wind- stop zip flap Covered hand zip pockets for added warmth and storage Lip elastic cuff cinch to seal in	

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Company Secretary: Adv. Ditebogo Khumalo



Item	Specification	Picture
	Adjustable hem cord neatly stowed away in pockets SKU: FA2875 (or Equivalent) 85/15 Duck Down Ratio with 650 Fill	
First Ascent Ladies Touch Down Jacket	Power Responsible Down Standard Certified Microtex shell fabric Hypoallergenic quality down that prevents allergic reaction Highly compressible and packable into its own separate stuff bag Exposed front zip with inner wind- stop zip flap Invisible hand zip pockets for storage Elasticated hem and cuffs to seal in warmth Feminine curved hem and waist for tailored fit	
	SKU: FA2919 (or Equivalent)	
Jacket 3-in-1 or Similar to K- Way Hudson (Warm Jacket Snow, Wind and waterproof with removable hat	 To be worn in subzero temperature, (-15°C) Black diamond Recon Stretch Ski Jacket and/or equivalent Orion 3 in 1 Jacket and/or equivalent (3 layers) Main: 100% 	
	Polyester	

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Item	Specification	Picture
	 Dobby Inner: 100% Polyester Thermarator with removable puffer inner Waterproof - The outer shell of this 	
Waterproof Ski Jacket Windproof	men's ski jacket has a waterproof. You won't worry about getting wet while skiing or Snowsports in snow days. Our waterproof rain jacket's waterproof membrane will protect you all-around effectively from wet weather by stopping saturated snow and rain. Windproof - This warm hooded winter jacket features adjustable hook-and-loop closures cuffs, an inner drawstring hem, a detachable hood and full zipper closure to keep gusts of wind.	

1.4. Validity Period

- **1.4.1.** The proposal provided to ATNS in terms of this request for quotations will be valid for a period of 60 days from the date of submission except for the Tax and B-BBEE certificates which must still be valid at the time of award.
- **1.4.2.** Should there be a need to request extension of the finalisation of the award of the RFQ, the bidders will be duly informed, and the priced proposal will remain valid for the amended duration.

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1.5. Procedures For Submitting Quotations

- **1.5.1.** All prospective bidders must send their bid/RFQ response submissions to ATNS before or on the closing date and time.
- **1.5.2.** Bidders must email a soft copy of their proposal to: ThamsangaM@atns.co.za

2. SECTION B: BID EVALUATION PROCESS

Bid Evaluation Process

The bid evaluation process for this RFQ will be conducted in three (03) distinct stages as follows:

STAGE 1	ADMINISTRATIVE REQUIREMENTS
STAGE 2	TECHNICAL FUNCTIONALITY REQUIREMENTS
STAGE 3	PRICE AND ATNS SPECIFIC GOALS

2.1. Stage 1: Administrative Requirements

All prospective bidders must comply with the following administrative requirement:

- **2.1.1.** Must be registered on the National Treasury CSD (Central Supplier database): A full report must be submitted.
- **2.1.2.** Fully completed and signed Standard Bidding Documents (SBD) forms: (SBD 1, SBD 4, and SBD 6.1): duly completed and signed by the duly authorised person.
- 2.1.3. Tax clearance certificate and Pin.

If the Bidder failed to comply with any of the administrative requirements, or if ATNS is unable to verify whether the requirements are met, then ATNS reserves the right to-

- a) Reject the bid and not evaluate it, or
- b) Accept the bid for evaluation, on condition that the Bidder must submit within 7 (seven) days any supplementary information to achieve full compliance, provided that the supplementary information is administrative and not substantive in nature.

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2.2. Stage 2: Mandatory Requirements

No.	Mandatory Requirements	Yes / No
1.	The bidder must have presence in the Free State province.	
	Provide attach one or more of the below listed documents as proof and the	
	document(s) must be valid at closing date and time of the RFQ.	
	Copy of Utility Bill or	
	Lease agreement or	
	Tittle Deed or	
	Official Letter with stamp from the local councillor	
2.	The bidder must submit a minimum of three (03) reference letters or completion	
	certificates as a proof of supply and delivery of Personal Protective Equipment	
	done before.	
	Note: Reference letters or Completion Certificates must be in a form of signed	
	letters on a client's business letterhead stating the scope and description of the	
	services rendered, with contact name, contact number and position of the	
	referee.	
	Purchase Orders or Appointment / Award letters will not be accepted	
3.	The bidder must a bochre of catalogue.	

Bidders that failed to meet all the mandatory requirements will be disqualified

2.3. Stage 3: Price and Specific Goals

2.3.1. The 80/20 preference points system will be utilised for this RFQ. This preference points system is for the acquisition of goods or services with a Rand value up to R50 million as follows:

Criteria	Means of Verification	Points
Price	Proposed Bid Price	80,00
Preference Points	Specific Goals	20,00
Total Points	·	100,00

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2.3.2. Pricing Schedule

			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	EN ISO 20345: S3						
	Water Penetration						
	(WR)						
	Stainless Steel (200						
	joule toe cap)						
Safety Shoes	Resistant to						
Male/Female/ Unisex	Electronic discharge	1					
as per the breakdown	Resistant to Oil	'					
table supplied	Resistant to Fuel						
	Anti-slip with slip						
	resistance rating SRC						
	Size: UK 4 to UK 13						
	Shoe must be						
	comfortable						
	Merrell - Thermo						
Boots.	Fractal/Kiruna-Mid-						
Waterproof thermal	WP Hiking- boots or	1					
insulated	equivalent.						
	Material: Non-metallic						
	composite toe cap						
	(e.g., Kevlar,						
Safety Boots –	fiberglass, or carbon						
Male/Female	fiber)	1					
	Standard: Complies						
	with ASTM F2413-						
	11, EN 20345 , or						1
	equivalent						

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Air Traffic and Navigation Services Company SOC Limited

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Features: - Impact						
	resistance: 200						
	Joules						
	- Compression						
	resistance: 15,000						
	Newtons						
	- Puncture resistance:						
	1,100 Newtons						
	- Electrical hazard						
	protection						
	- Lightweight						
	- Non-conductive						
	Shock absorption in						
	the heel region						
	Cold insulation up to						
	-17°C						
	Water resistant						
	upper						
Snow Boots (Similar or	Hydrocarbons						
equivalent to Salomon	resistant	1					
Toundra Pro CS WP)	Puncture resistant	•					
	sole						
	Anti-static footwear						
	Overcap for a higher						
	abrasion resistance						
	Air Tech + TPU-Skin			1			
	anti-fatigue sole with						
	cushioning effect						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Outers are made from						
	1000 denier nylon						
	Cordura fabric for						
	maximum durability in						
	all conditions.						
	Inserts made from						
	plastic polypropylene						
	board for 100%						
	snakebite resistance.						
	Unique toe cover						
	over the lacing area						
	to prevent snake						
	fangs from becoming						
Snake Gaiters	tangled in shoe or						
	boot laces.						
	All-round protection						
	from ankle to knee						
	from snake bites as						
	well as other sharp						
	objects like thorns or						
	barbed wire.						
	Extra length straps						
	with high quality						
	Nexus Fastex side						
	release buckles. The						
	buckles are placed on						
	the outer sides of the						
	gaiters to improve						
	comfort and to reduce						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	rubbing while being						
	worn.						
	One size fits most.						
	Certified to EN ISO						
	13688:2013+A1:2021,						
	EN 1149-5:2018						
	EN ISO 14116:2015						
	• Inherent LENZING						
	™ FR fiber						
	Anti-static						
Flame Retardant socks	• Reinforced heel &						
	toe for durability						
	Thermally balanced	1					
	& odour free						
	Will not burn when						
	exposed to heat &						
	flame						
	• 48% Wool, 44%						
	LENZING ™ FR, 6%						
	Polyamide, 2%						
	Elasthane						
	64% Cotton, 9%						
	Polyester, 4% Silver						
	Yarn,						
Anti-Static Socks	21% Elastane, 2%	1					
Anti-Static SUCKS	Polyamide	•		1			
	 Designed to safely 						
	conduct static build-						1.0
	up						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	away from workers &						
	equipment						
	Anti-bacterial fibres						
	Ribbed cuff for						
	secure fit						
	• Elasticated arch &						
	padded sole for extra						
	comfort						
	.Full or half-length						
	aprons						
	with buckle closure,						
Leather Aprons	adjustable neck						
	& waist strap	1					
	Heavy-duty premium	•					
	cow split leather						
	• Protects the						
	worker's entire front						
	of body						
	100% Polyester,						
	165gsm fabric						
	Pique knit						
	Lightweight						
	Breathable						
Branded golf T-shirt	Durable & retains	1					
with company log	colour	•					
	High tear resistance						
	Suitably paired with						
	Dromex Chinos						
	& Denims						

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Company Reg. No. 1993/004150/30



			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Self-fabric neckline						
	binding with twin						
	needle stitching						
	Interlock fabric for						
Vest White Thermal	comfort and warmth	1					
	Easy to wear under	•					
	clothing						
	Self-fabric sleeve						
	cuffs						
	Interlock fabric						
	65% Polyester / 35%						
	Cotton.						
	Stretch fabric enables						
	snug fit with						
	elasticated waist and						
Lindorponto White	stretch ankle areas.						
Underpants White	Flap closure around						
Thermal	crotch area	1					
	Ribbed knit						
	construction for						
	warmth and comfort.						
	Moisture-wicking to						
	keep the wearer dry						
	and comfortable						
	ATPV 9.6 cal/cm2						
	Dromex A.P.T						
Chirto	Fabric - 88% Cotton	4		1			
Shirts	12% Nylon, 237gsm	1					
	Flame retardant						
	thread throughout						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Flame retardant						
	melamine buttons						
	Triple needle						
	topstitched garment						
	Two mitred breast						
	pockets with double						
	needle						
	topstitching & mitred						
	flap						
	• 50mm silver FR						
	reflective tape						
	• cal/cm2 Rating						
	embroidery on right						
	breast						
	Extra length garment	1					
	with back vent						
	Two large front						
	pockets						
	Chest pocket with pen						
	division						
	Concealed press stud						
Dustcoat	front						
	Bar tacks on stress						
	points for extra						
	strength						
	Fabric: 65/35						
	polycotton twill						
	Colour: Royal Blue						
	Size: S - 3XL						
Two-piece Denim		1					
Conti Suit (Navy Blue)							

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ISO 9001 certified

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
(To be branded)	YKK Concealed brass						
	zip on jackets &						
	pants. Full triple						
	needle topstitched						
	jacket & pants.						
	Rounded left breast						
	pocket and two front						
	jacket pockets with						
	mitred flaps.						
	Bar-tacks on all						
	stress points.						
	Rounded back pocket						
	& side entry pants						
	pockets.						
	Tool pocket on the						
	back right leg. The						
	natural fibres make						
	this garment						
	comfortable &						
	breathable.						
	• 100% Cotton indigo						
	blue denim 12oz						
	fabric (408gsm).						
	ATPV 15cal/cm2	1					
(Reflective Conti Work	• Dromex A.P.T						
•	Fabric - 88% Cotton						
suits) Overalls (2	12% Nylon, 305gsm						
Piece)	Flame retardant						
	thread throughout						

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Company Reg. No. 1993/004150/30



			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	YKK concealed						
	brass zip on jacket &						
	pants						
	Flame retardant						
	hook & loop closures						
	Full triple needle						
	topstitched garment						
	Flame retardant						
	knitted rib cuffing						
	Three jacket pockets						
	with mitred flap &						
	flame retardant						
	hook & loop closure &						
	side swing pockets on						
	pants						
	• 50mm Flame						
	retardant reflective						
	tape on arms & legs						
	• cal/cm2 Rating						
	embroidery on jacket						
	& pants						
Wetproof Thermal Jacket	2-Tone lime/navy blue	1					
	reflective jacket						
	Thermal protective &						
	water-resistant storm						
	jacket						
	Composition:						
	- Outer: 300D, 100%						
	Oxford Polyester						
	fabric						

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			Cost	Cost	Cost	Cost	Cost
tem	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	- Lining: 100% Quilted						
	Polyester 190T						
	Taffeta fabric						
	- Padding: 100%						
	Polyester fabric						
	- Storm cuff: 100%						
	Polyester rib knit						
	fabric						
	Jacket includes a						
	fixed stow away hood						
	with						
	drawstring fasteners						
	& Velcro closure						
	Heavy-duty chunky						
	nylon zip, outer storm						
	flap with						
	large nylon press						
	studs						
	• 2 Waist jet pockets						
	with large straight cut						
	flaps						
	Utility/accessory						
	bellow pocket with						
	Velcro closure						
	on right breast		_				
	Internal left breast						
	with patch pocket &						
	nylon zip						
	• 50mm Silver						
	reflective tape on						
	arms, wrist,						

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** **			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	shoulders, waist &						
	breast						
	Inner jacket water						
	drainage system						
	CE Approved to: EN	1					
	ISO 20347:2012 OB-						
	SRA						
	Oil and acid resistant						
	sole with 66 shore A						
	hardness						
	Virgin PVC upper with						
	flex resistance to						
	avoid surface						
	cracking						
	Boot upper made of						
	55 shore A hardness						
General Purpose Gumboots	Ergonomically						
	designed						
	UV stabilized PVC to						
	maintain colour						
	durability						
	Virgin PVC nonslip						
	hard-wearing sole						
	with strong grip						
	Flexible tread pattern						
	to eliminate surface						
	build up						
	Superior sock lining in						
	100% polyester for						
	quick dry and						
	durability						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Long wearing						
	Moulded wool						
	innersole for comfort.						
	Material: Recycled						
	black PVC						
	upper/Virgin PVC sole						
	Colour: Black						
		1					
	Knee Length						
	Oil and Acid						
Gum boots	Resistant						
Gum boots	Slip Resistant						
	Antistatic						
	Not steel toe cap						
	(or no toe cap)						
	Clear side panels in	1					
	hood						
	Reinforced seams for						
	extra strength						
	Heat sealed seams						
	for improved water						
	resistance.						
Raincoat	Concealed elastic						
	storm cuffs.						
	Stow away hood with						
	draw cord						
	117cm full length						
	Double press stud						
	front closure						
	2 Large front pockets						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3		5
	with flap closure						
	Fabric: Polyester PVC						
	Colour: Navy, Yellow						
	Size: S - 4XL						
	5001-PVC-RF	1					
	JACKET						
	• 25mm silver						
	reflective tape around						
	arms, torso and X on						
	back						
	Double needle						
	stitched throughout						
	Internal heat sealed						
Rain Suit Hi-Vis	taped seams						
Polyester PVC	Stow away hood						
Reflective	with draw cord						
	 Ventilated mesh 						
	back and under arm						
	eyelets for						
	breathability						
	Concealed						
	elasticised storm cuffs						
	Stud fastening storm						
	front with concealed						
	Vislon zip						
	Nitrile sandy coating	1					
Nitrila Daubla Dia	on palm area for						
Nitrile Double Dip Gloves	excellent grip, and						
CIOVES	hand protection in wet						1
	and oily conditions						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Fully dipped nitrile						
	smooth provides full						
	hand protection and						
	liquid repellence						
	Weight average of						
	60grams per pair						
	Flexible, with good						
	dexterity						
	Excellent abrasion						
	resistance						
	Oil proof and offers						
	anti-acid and anti-						
	alkali penetration						
	resistance						
	13 Gauge black	1					
	polyester shell with						
	black PU coating						
	Flexible and						
	comfortable						
	Excellent elastic						
	characteristics,						
	micropore structure						
Nylon PU Palm Gloves	Abrasion and tear						
	resistance						
	Antistatic						
	Suitable for electronic						
	and precision						
	instrument assembly						
	Wrist length						
	Fabric: Nylon shell						1
	with black PU coating						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Colour: Black						
	Size: 8 - 10						
	Soft full grain leather	1					
	for durability,						
	dexterity, and						
	comfort.						
	Soft full grain leather						
Glove Leather	for durability,						
Executive	dexterity, and						
Executive	comfort.						
	Keystone thumb for						
	flexibility.						
	Cotton bound or						
	chrome leather						
	shirred cuff.						
	White with red						
	Cut5 HDPE lining	1					
	• High impact,						
	abrasion, cut & tear						
	resistance						
	Black Nitrigrip &						
	vibro-impact						
	reinforced palm						
Mach 777 gloves	Grey back with						
	black/lime IMPACT						
	knuckle guard						
	7cm waterproof						
	neoprene cuff with						
	reflective tape						
	Hi-Viz TPR on back						
	of fingers & thumb						

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Malindi J Neluheni, Khulile S Boqwana, Nhlanhla L Ngema, Nomathemba C Kubheka,
Precious N Sibiya, Princess Mangoma, Siyabonga G Kudumela



			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Foamed padding on						
	palm for anti-vibration						
	Multifunctional						
	mechanical glove						
	Ultra-Sar Alpine	1					
	Black K-way						
Gloves	and/or equivalent						
Unisex Warm							
Onisex Wann	• thermal						
	insulated						
	Quick drying four-way	1					
	stretch fabric						
	UPF 30+ protects						
	from the sun						
	Adjustable &						
	removeable drawcord						
Nomadic Hiking Hat	Adjustable shockcord						
	brim for a secure fit						
	Packable brim						
	Moisture						
	management						
	sweatband						
	Mesh lining						
Winter Beanie (Similar	Must both the head	1					
or equivalent to K-	and ears						
Way)	allu Gais						
Hard Hata	Polypropylene	1					
Hard Hats	copolymer hard hat						

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			Cost	Cost	Cost	Cost	Cost
em	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Retractable						
	ventilation holes						
	 Ratchet type 						
	adjustment for easy						
	fitment						
	• 2-Point adjustable						
	webbed polyester						
	chin strap						
	Side slots for fitment						
	of face & hearing PPE						
	• 8-Point suspension						
	within the shell						
	provides						
	optimum shock						
	absorption						
	Anti-static & tested						
	for electrical isolation						
	at 2000 volts						
	 Complies with the 						
	requirements of						
	SANS 1397:2003,						
	Industrial Safety						
	Helmets						
	Certified to EN						
	397:2012+A1:2012,						
	Industrial Safety						
	Helmets						
	• MASC 20-8361						
	approved, Mining and						
	Surface Certified as						
	per 2015/021934/07						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	CE Approved						
	80% Cotton 20%	1					
	Polyester Bump Cap						
Bump Caps	Ventilated, baseball						
	cap style						
	• Conforms to EN 812						
	Cowhide Leather	1					
	Gloves						
Leather Gloves	Fabric: Leather						
	Colour: Yellow						
	Size: L & M						
	Carmelo wool						
Inner gloves	Gloves						
nner gloves	K-way and/or						
	equivalent						
	9 Base lens	1					
	Mirror finish						
	Hard coat						
	Lightweight						
VS 9390	Soft nose pad						
Indoor/Outdoor	Soft temple tip						
Spectacles	CE approved to EN						
Орестастез	166:2001						
	Meet ANSI Z87.1						
	standard.						
	Size: Standard						
	Colour: Mirror						
Raptor Grey	9 base lens; one	1					
Spectacles	piece lens; CSA						
Opcolacies	coverage; Universal						

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R *•			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Fit						
	Grey lens in 3A						
	coating (Anti-scratch,						
	Anti-static, and Anti-						
	UV)						
	Ratchet system						
	Good flexible frame						
	Light weight: 26g						
	Slick temple design						
	Nose adjustable to fit						
	over various face						
	shapes; one-hand						
	operation						
	Dual-shot soft nose						
	piece						
	Soft temple pads						
	This model meets						
	ANSI Z87.1-2015, CE						
	EN166 and CSA						
	Z94.3 standards						
	Size: Standard						
	Colour: Grey						
	Robust design	1					
	Soft seal & easily						
	adjustable headband						
	Impact resistant						
Elite Anti-Fog Goggle	Anti-fog						
	Meet ANSI Z87.1						
	standard						
	Size: Standard						
	Colour: Clear						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Noise Reduction	1					
Noise Reduction	Rating (NRR): 25dB						
Safety Earmuffs	or higher, adjustable						
	headband						
	Ear Defender with						
	clear polycarbonate						
	visor						
Ear Defender with pc	• Easy flip up and						
visor:	down visor.						
	Durable self-						
	adjusting cups.						
	Large cups for high						
	noise levels with soft						
	foam cushions.						
	Standard and	1					
	Specification of High						
	Visibility Retro						
	Reflective Jacket or						
	Tabard						
	2.1 The colour of the						
D (1)	retro reflective jacket						
Reflective vests	or tabard shall be lime						
	green for normal						
	operations and bright						
	orange for						
	Emergency						
	Departments as per						
	the EN471 colour						

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Ko			Cost	Cost	Cost	Cost	Cost
em	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	match.						
	2.2 The jacket or						
	tabard shall have one						
	(1) reflective stripe						
	vertically along the						
	shoulders (similar to						
	braces).						
	2.3 The jacket or						
	tabard shall have one						
	reflective stripe						
	horizontally cross the						
	waist.						
	2.4 The company						
	logo/name shall be						
	embossed at the back						
	of the jacket or tabard						
	and be visible from a						
	distance.						
	2.5 The logo / name						
	must be in black						
	unless the corporate						
	colours dictate						
	otherwise.						
	2.6 Where required						
	the designation of the						
	person can be						
	embossed at the						
	bottom of the back of						
	the jacket in black						
	with an Arial font.						
	2.7 The retro						

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Ko			Cost	Cost	Cost	Cost	Cost
tem	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	reflective garment						
	shall conform to the						
	EN471 standard						
	Class 2 as a minimum						
	requirement. The						
	retro reflective strip						
	shall be a white vinyl						
	encapsulated high						
	gloss 55mm wide						
	certified tape and						
	conform to EN471						
	Class 2 standards.						
	2.8 A high visibility						
	day glow lime or						
	orange (in the case of						
	emergency						
	personnel), coloured						
	fabric as required in						
	the EN471 standard.						
	Airside Personal						
	Protective Equipment						
	UNCONTROLLED						
	COPY WHEN						
	PRINTED B080						
	001ASOP Airside						
	Personal Protective						
	Equipment Version:						
	10 Regulatory and						
	Quality Assurance						
	Confidential Revised						
	Date: 10th August						

Directors: Zola Majavu CD (SA) (Chairman)

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	2017 Corporate Office						
	Page 4						
	2.9 A retro-reflective						
	shirt may be worn						
	instead of the retro-						
	reflective jacket. The						
	standard as						
	established for the						
	retro-reflective						
	garments shall be						
	applicable. No other						
	garment may be worn						
	over this shirt.						
	2.10 A second						
	horizontal reflective						
	stripe is optional.						
	Fabric: 93% Cotton,	1					
	5% Polyester, 2%						
	Viscose						
	Weight: 12 ounce						
	Size: Standard						
	Colour: Indigo						
Danim Chaf Dib	(Denim)						
Denim Chef Bib	Details:						
Aprons	Adjustable neck						
	strap						
	Extra length self-						
	fabric ties						
	Bar tacks on all						
	stress point						
	Large front pockets						

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A .			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	STYLE CODE:						
	KAPRON						
	INDIGO (DENIM) *						
	INDIGO (DENIM)						
	Fabric: Mini Matte	1					
	with Stretch						
	Weight: 180 gm ²						
	Size: Standard						
	Colour: Black, Navy						
Pinafore	Details:						
	Two large front						
	pockets						
	Adjustable side ties						
	STYLE CODE: PINA						
	Colour: NAVY						
	Heliocare Advanced	1					
	Gel SPF 50 (Oil-Free)						
	is a topical sun						
	protection gel in an						
	innovative lightweight						
	formulation that is						
	quickly and uniformly						
Heliocare Gel SPF 50	absorbed to protect						
(Oil-Free)	the skin against daily						
	environmental						
	challenges. Suitable						
	for normal,			1			
	combination, and oily						
	skins						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	80/20 Duck Down	1					
	Ratio filled with 650						
	Fill Power						
	Responsible Down						
	Standard Certified						
	Microtex Matte Shell						
	Fabric						
	DWR coating aids						
	with water repellency						
	Hypoallergenic quality						
First Ascent Men's	down that prevents						
Down For It Jacket	allergic reaction						
DOWN TOTAL SACRE	Stitch-free baffle						
	construction to						
	eliminate cold spots						
	Exposed front zip with						
	inner wind-stop zip						
	flap					-	
	Covered hand zip						
	pockets for added						
	warmth and storage						
	Lip elastic cuff cinch						
	to seal in warmth						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	Adjustable hem cord						
	neatly stowed away in						
	pockets						
	SKU: FA2875 (or						
	Equivalent)						
	85/15 Duck Down	1					
	Ratio with 650 Fill						
	Power						
	Responsible Down						
	Standard Certified						
	Microtex shell fabric						
	Hypoallergenic quality						
	down that prevents						
	allergic reaction						
	Highly compressible						
	and packable into its						
First Ascent Ladies	own separate stuff						
Touch Down Jacket	bag						
Todon Down Jacket	Exposed front zip with						
	inner wind-stop zip						
	flap						
	Invisible hand zip						
	pockets for storage						
	Elasticated hem and						
	cuffs to seal in						
	warmth			1			
	Feminine curved hem						
	and waist for tailored						
	fit						

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	SKU: FA2919 (or						
	Equivalent)						
	To be worn in						
	subzero temperature,						
	(-15°C)						
	Black diamond						
Jacket 3-in-1	Recon Stretch Ski						
or Similar to K-Way	Jacket and/or						
Hudson	equivalent Orion 3 in						
	1 Jacket and/or						
(Warm Jacket Snow, Wind and	equivalent						
	• (3 layers)						
waterproof with	Main: 100% Polyester						
removable hat	Dobby Inner:						
	100% Polyester						
	Thermarator						
	with removable puffer						
	inner						
	Waterproof - The	1					
	outer shell of this						
	men's ski jacket has a						
	waterproof.						
	You won't worry about						
Waterproof Ski Jacket	getting wet while						
Windproof	skiing or Snowsports		_				
	in snow days. Our						
	waterproof rain						
	jacket's waterproof						
	membrane will protect						
	you all-around						
	effectively from wet						

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			Cost	Cost	Cost	Cost	Cost
Item	Specification	QTY	Year	Year	Year	Year	Year
			1	2	3	4	5
	weather by stopping						
	saturated snow and						
	rain.						
	Windproof - This						
	warm hooded winter						
	jacket features						
	adjustable hook-and-						
	loop closures cuffs,						
	an inner drawstring						
	hem, a detachable						
	hood and full zipper						
	closure to keep gusts						
	of wind.						
Subtotal							
VAT							
Total VAT Inclusive							
Grand Total for five (5)		ı				ı	,
Years Contract							

This section provides the tenderer with guidelines and requirements regarding the completion of the Pricing Schedule.

NB: Quotation must be in line with the pricing schedule below. Quotations that are not in line with the pricing schedule will not be accepted. The pricing schedule must be fully completed (100%) and submitted. Failure to comply with this instruction will result in the bid being disqualified. The quote must also be on a company letterheard.

NAME OF THE COMPANY..

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rage 33 ULTO	23 April 2023



DESIGNATION	
SIGNATURE	
CSD NUMBER	

2.3.3. Specific Goals

The Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act, Act No 5 of 2000.

ATNS Preferential Procurement (PP) requirements as per the ATNS Supply Chain Management Policy, states that ATNS shall deal with suppliers in accordance with the ATNS specific goals. The application of the specific goals will be per request, per tender up to the maximum points as per the applicable pricing formula, the 80/20 system.

Suppliers not meeting the requirements of the Preferential Procurement are required to clearly identify any possible teaming arrangement which could be established with South African B-BBEE compliant enterprises Any workable plan to train and promote black businesses or individuals through meaningful participation in this project will be considered favourably by the Company during the RFQ evaluation process.

Partnership must be in the form of Joint Venture Agreement or Consortium Agreement between compliant B-BBEE and non-B-BBEE Organisation/or foreign supplier in order to meet the policy requirements.

All responsive tender offers shall be evaluated in terms of Price and ATNS specific goals. The 80/20 Preference Point System shall be applicable in accordance with the Preferential Procurement Framework Act (No.5) of 2000.

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2.3.3.1. The following allocation will determine the specific goals (20.00 points) for this tender process:

Category	Points allocated
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	10,00
30% Black Woman Owned Suppliers. (Section 2(1)(d)(i) of the	10,00
PPPFA)	
Total	20,00

2.3.3.2. Bidders must submit the following documents as a means of verification for specific goals:

- (a) CIPC documents (company registration documents),
- (b) Shareholder certificates, and
- (c) Copy/ies of Identity document(s) for shareholder(s).

Bidders who fail to submit the above documents will not qualify for points allocated for specific goals.

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3. SECTION C: STANDARD BIDDING DOCUMENTS

SBD1: INVITATION TO BID PART A

YOU ARE HEREBY IN SOC LIMITED (ATNS)	IVITED TO BID F	OR REQUIREME	NTS OF TH	E AIR TRAFFI	C AND I	NAVIGATIO	N SERVICES
BID NUMBER:		CLOSING DATE	: T		CLOSI	NG TIME:	11:00 AM
DESCRIPTION							
BID RESPONSE DOCU	JMENTS MAY BE	FORWARDED T	O RFQs@atr	ıs.co.za			
BIDDING PROCEDUDIRECTED TO	JRE ENQUIRIE	S MAY BE	TECHNICA	L ENQUIRIES	MAY BE	DIRECTED	TO:
CONTACT PERSON	Thamsanqa Mg	gudlwa	CONTACT	PERSON			
TELEPHONE NUMBER			TELEPHON	IE NUMBER			
FACSIMILE NUMBER			FACSIMILE	NUMBER			
E-MAIL ADDRESS	ThamsanqaMo	@atns.co.za	E-MAIL ADI	DRESS			
SUPPLIER INFORMAT	ION						
NAME OF BIDDER							
POSTAL ADDRESS							
STREET ADDRESS							
TELEPHONE NUMBER	CODE		NUMBER				
CELLPHONE NUMBER					,		
FACSIMILE NUMBER	CODE		NUMBER				
E-MAIL ADDRESS							
VAT REGISTRATION NUMBER							
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA		
B-BBEE STATUS LEVEL	TICK APPLI	CABLE BOX]	B-BBEE ST SWORN AF	ATUS LEVEL		TICK APPLIC	CABLE BOX]
VERIFICATION CERTIFICATE	☐ Yes	□No				☐ Yes	□No
[A B-BBEE STATUS I	LEVEL VERIFICA	ATION CERTIFICA	ATE/ SWOR	N AFFIDAVIT	(FOR EI	MES & QSE	s) MUST BE
SUBMITTED IN ORDE	R TO QUALIFY F	OR PREFERENC	E POINTS F	OR B-BBEE]			
ARE YOU THE ACCREDITED REPRESENTATIVE				A FOREIGN BA		Yes	☐ No
IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	☐Yes [IF YES ENCLO	□No SE PROOF]	/SERVICES OFFERED?	WORKS	C [I	F YES, ANS QUESTIONN, ELOW]	
QUESTIONNAIRE TO	BIDDING FOREIG	GN SUPPLIERS					

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Air Traffic and Navigation Services Company SOC Limited

Company Reg. No. 1993/004150/30

ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome J Moholola (Chief Financial Officer) Ameen M Amod CD (SA), Chris R Burger, Malindi J Neluheni, Khulile S Boqwana, Nhlanhla L Ngema, Nomathemba C Kubheka, Precious N Sibiya, Princess Mangoma, Siyabonga G Kudumela



IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?	☐ YES ☐ NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA?	☐ YES ☐ NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?	☐ YES ☐ NO
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?	☐ YES ☐ NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO RECOMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE REGISTER AS PER 2.3 BELOW.	☐ YES ☐ NO GISTER FOR A TAX (SARS) AND IF NOT

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / RENDER THE BID IN		HE ABOVE PARTICULARS MAY
SIGNATURE OF BIDDER:		
CAPACITY UNDER WHICH T (Proof of authority must be sub	HIS BID IS SIGNED: omitted e.g. company resolution)	
DATE:		
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Company Reg. No. 1993/004150/30

ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: Zola Majavu CD (SA) (Chairman)
Nozipho P Mdawe (Chief Executive Officer)
Matome J Moholola (Chief Financial Officer) Ameen M Amod CD (SA), Chris R Burger,
Malindi J Neluheni, Khulile S Boqwana, Nhlanhla L Ngema, Nomathemba C Kubheka,
Precious N Sibiya, Princess Mangoma, Siyabonga G Kudumela



SBD 4: BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1. Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state?

 YES/NO
- 2.1.1. If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

2.2.	Do you, or any person connected with the bidder, have a	relationship with any
	person who is employed by the procuring institution?	YES/NO

2.2.1.l	f so, furnish particulars:
	Does the bidder or any of its directors / trustees / shareholders / members on any person having a controlling interest in the enterprise have any interest
ın a	ny other related enterprise whether or not they are bidding for this contract?
	YES/NO

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¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



2.3.1	If so, furnish particulars:
3.	DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1. I have read and I understand the contents of this disclosure;
- 3.2. I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6. There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date

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² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



Position	Name of bidder

SBD 6.1: PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE NB: GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT **REGULATIONS, 2022**

1. **GENERAL CONDITIONS**

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).
 - 1.2 To be completed by the organ of state
 - a) The applicable preference point system for this tender is the 80/20 preference point system.
 - 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - Price; and
 - Specific Goals.
- 1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

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2. **DEFINITIONS**

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80\left(1 - rac{Pt - P\,min}{P\,min}
ight)$$
 or $Ps = 90\left(1 - rac{Pt - P\,min}{P\,min}
ight)$ Where

Ps = Points scored for price of tender under consideration

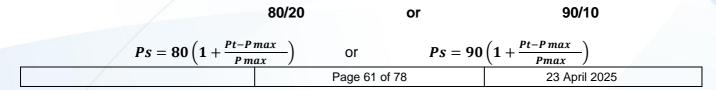
Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:





Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system, then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	10	
30% Black Woman Owned Suppliers. (Section 2(1)(d)(i) of the PPPFA)	10	

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The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm
4.4.	Company registration number:
4.5.	TYPE OF COMPANY/ FIRM
	 □ Partnership/Joint Venture / Consortium □ One-person business/sole propriety □ Close corporation □ Public Company □ Personal Liability Company □ (Pty) Limited □ Non-Profit Company □ State Owned Company [TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have —
 - (a) disqualify the person from the tendering process;

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- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation:
- (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram* partem (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)

GENERAL CONDITIONS OF CONTRACT

TABLE OF CLAUSES

1. Definitions

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- Application
- General
- Standards
- 5. Use of contract documents and information; inspection
- 6. Patent rights
- 7. Performance security
- 8. Inspections, tests and analysis
- 9. Packing
- 10. Delivery and documents
- 11. Insurance
- 12. Transportation
- 13. Incidental services
- Spare parts
- 15. Warranty
- 16. Payment
- 17. Prices
- 18. Contract amendments
- 19. Assignment
- 20. Subcontracts
- 21. Delays in the supplier's performance
- 22. Penalties
- 23. Termination for default
- 24. Dumping and countervailing duties
- 25. Force Majeure
- 26. Termination for insolvency
- 27. Settlement of disputes
- 28. Limitation of liability
- 29. Governing language
- 30. Applicable law
- 31. Notices
- 32. Taxes and duties
- 33. National Industrial Participation Programme (NIPP)
- 34. Prohibition of restrictive practices

1. Definitions

The following terms shall be interpreted as indicated:

1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.

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Company Secretary: Adv. Ditebogo Khumalo



- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes

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collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.

- "GCC" means the General Conditions of Contract. 1.14
- "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

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- 2. Application
- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.
- 3. General 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za
- 4. Standards 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.
- 5. Use of contract documents and information; inspection.
- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause
- 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause
- 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.

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- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.
- 6. Patent rights 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
- 7. Performance security
- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
- (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.
- 8. Inspections, tests and analyses
- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections

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shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.

- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.
- 10. Delivery and documents

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- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.
- 11. Insurance
- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.
- 12. Transportation
- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.
- 13. Incidental services
- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
- (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
- (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.
- 14. Spare parts
- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

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- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
- (b) in the event of termination of production of the spare parts:
- (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
- (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

- 16. Payment
- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.

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- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated in SCC.
- 17. Prices
- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.
- 18. Contract amendments
- 18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
- 19. Assignment
- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
- 20. Subcontracts 20.1

The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.

- 21. Delays in the supplier's performance
- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.

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21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.
- 22. Penalties 22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.
- 23. Termination for default
- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

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- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
- (i) the name and address of the supplier and / or person restricted by the purchaser;
- (ii) the date of commencement of the restriction
- (iii) the period of restriction; and
- (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.
- 24. Anti-dumping and countervailing duties and rights
- 24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-

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dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which

may be due to him

- 25. Force Majeure
- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.
- 26. Termination for insolvency
- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.
- 27. Settlement of Disputes
- 28. Limitation of liability
- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

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- Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
- the parties shall continue to perform their respective obligations under the contract (a) unless they otherwise agree; and
- the purchaser shall pay the supplier any monies due the supplier.
- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6:
- the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, (a) for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
- 29. Governing language
- (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- 30. Applicable law
- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
- 31. 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

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Taxes and duties

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.
- 33. National Industrial Participation (NIP) Programme
- 34 Prohibition of Restrictive practices
- 33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
- 34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.
- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

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